



ALL NATIONS HEALTH CENTER

830 WEST CENTRAL AVENUE | MISSOULA, MT 59801 | (406) 829-9515

For an application to be considered as complete, the following must be turned in to All Nations Health Center for consideration:

1. A completed ANHC application
2. Resume & Cover Letter
3. Proof of Education required for position (Education Transcripts, Proof of High School Diploma or GED, **and/or** College/Secondary Education Degree)
4. Three (3) Professional References
5. Proof of Native American Preference*, *as applicable*
[via BIA Verification of Indian Preference]
6. Proof of Valid Montana Driver's License

Date Rcv'd / Initials

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Incomplete applications will not be accepted

***Please note** ANHC is subject to hiring under Indian Preference as outlined in Authority:
Title 25 United States Code (U.S.C.) §472, §472a, and §479 & Title 42 Code of Federal Regulations (CFR) Part 136, Subpart E

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APPLICATION FOR EMPLOYMENT

Position applied for: _____ Date of Application: _____

Section 1 – Personal Data [PLEASE PRINT CLEARLY]

Applicant Name: _____

Address: _____

[City]

[State]

[Zip]

Phone Number: _____ Email Address: _____

Are you legally able to perform duties of job applying for? ☐ Yes ☐ No

Do you have a valid MT Driver's License? ☐ Yes ☐ No

Are you legally eligible for employment in the USA? ☐ Yes ☐ No

Are you claiming Native American Preference*? ☐ Yes ☐ No

[If yes, please, provide verification of Tribal Enrollment or Descendancy and attach to this application.]

Are you willing to consent to a pre-employment background check? ☐ Yes ☐ No

If yes, have you ever been convicted of a crime**? ☐ Yes ☐ No

Section 2 – Educational and / or Training

High School Diploma/GED/HiSET? ☐ Yes ☐ No

Name of School: _____ City/State: _____

Highest Level Post-Secondary Degree? ☐ AA ☐ BA/BS ☐ MA ☐ Other: _____

Name of School: _____ City/State: _____

Training Length: _____ Date Completed: _____ Graduated? ☐ Yes ☐ No

Major: _____ Minor: _____

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Section 3 – Employment History [List most recent work experience first]

Are you currently employed?

☐ Yes ☐ No

May we contact your current employer?

☐ Yes ☐ No

Employer: _____ Phone: _____

Address: _____ Supervisor: _____

[Street]

[City/State/Zip]

Job Title: _____ Employment Dates: ____/____/____ to ____/____/____

[MM]

[YR]

[MM]

[YR]

Reason for leaving: _____

Brief Job Description (duties, skills, equipment used, etc.):

Employer: _____ Phone: _____

Address: _____ Supervisor: _____

[Street]

[City/State/Zip]

Job Title: _____ Employment Dates: ____/____/____ to ____/____/____

[MM]

[YR]

[MM]

[YR]

Reason for leaving: _____

Brief Job Description (duties, skills, equipment used, etc.):

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Employer: _____ Phone: _____

Address: _____ Supervisor: _____

[Street]

[City/State/Zip]

Job Title: _____ Employment Dates: ____/____/____ to ____/____/____

[MM]

[YR]

[MM]

[YR]

Reason for leaving: _____

Brief Job Description (duties, skills, equipment used, etc.):

Section 4—Additional Information, that could help you qualify for this position [Use additional pages, if needed]

Job-related/Professional Volunteer Work: _____

[Organization/Position]

[City/State]

Phone: _____ Supervisor: _____ Dates: ____/____/____ to ____/____/____

Licenses, Certificates, Special Skills, etc.: _____

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Section 5 – References [Professional References preferred]

Name	Phone Number	Relationship

I certify that all information on this and all attached pages is true, correct, and complete to the best of my knowledge and contains no willful falsifications or misrepresentations. I understand that if employed, any false statement on this application can be considered cause for dismissal. I have received notice that a criminal background check will be conducted, prior to employment. I understand my right to obtain a copy of any criminal history report made available to the All Nations Health Center and my right to challenge the accuracy and completeness of any information contained in the report. I authorize the release of information from past employers as part of the screening process and hold the All Nations Health Center harmless from obtaining and utilizing that information.

Signature of Applicant

Date

ANHC pre-employment screening does not limit decision based on applicant's disclosure of protected class status and/or criminal history. ANHC does not discriminate based on race, color, religion, creed, political ideas, sex, age, marital status, physical or mental disability, or national origin (*per Section 49-3-202, MCA*). **Any disclosure of criminal history, including a conviction of a crime is not an automatic bar to employment.

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